

(05/07)

VOLUNTEER & MILITARY EXPERIENCE

Volunteer Experience: (Exclude activities relating to race, religion, color, ancestry, age, national origin, gender or disability.) _____

Skills Acquired: _____

U.S. Military Experience: (If applicable) _____

Skills Acquired: _____

BUSINESS EXPERIENCE

(List most recent three employers)

Present Employer (or most recent)	Phone Number	Name of Supervisor and His / Her Position
Street Address	Dates of Employment (Mo. / Yr. , From – To)	Your Position
City State Zip Code	Salary	Reason for Leaving
Previous Employer	Phone Number	Name of Supervisor and His / Her Position
Street Address	Dates of Employment (Mo. / Yr. , From – To)	Your Position
City State Zip Code	Salary	Reason for Leaving
Previous Employer	Phone Number	Name of Supervisor and His / Her Position
Street Address	Dates of Employment (Mo. / Yr. , From – To)	Your Position
City State Zip Code	Salary	Reason for Leaving

I UNDERSTAND THAT MANGO MARLEY’S, LLC, d/b/a MANGO MARLEY’S HAS IN PLACE A DISPUTE RESOLUTION PROCEDURE, AND I FURTHER ACKNOWLEDGE AND AGREE THAT IF I AM OFFERED AND ACCEPT EMPLOYMENT, ANY DISPUTE BETWEEN ME AND MARLEY’S, LLC, d/b/a MANGO MARLEY’S RELATING TO MY EMPLOYMENT AND / OR MY SEPARATION FROM EMPLOYMENT, SHALL BE SUBMITTED WITHIN ONE (1) YEAR OF THE DAY WHICH I LEARNED OF THE EVENT AND SHALL BE RESOLVED PURSUANT TO THE TERMS AND CONDITION OF THE DISPUTE RESOLUTION PROCEDURE.

UPON HIRING, I UNDERSTAND THAT SAFETY NON SLIP CLOSED TOE SHOES ARE REQUIRED AND USE OF A KEVLAR GLOVE IS REQUIRED WHEN HANDLING KNIFES.

NOTICE TO TIPPED EMPLOYEES: You are hereby notified that Section 3(m) of the Fair Labor Standards Act (The Federal Minimum Wage Law) provides as follows: In determining the wage of a tipped employee, the amount paid such employee shall be at least an amount equal to the cash wage of \$5.03 an hour and an additional amount of the tips received by such employee which amount is equal to the difference between \$5.03 an hour and the current minimum wage in effect. The additional amount on account of tips may not exceed the value of the tips actually received by an employee. The preceding two sentences shall not apply with respect to any tipped employee unless such employee has been informed by the employer of the provisions of the section and all tips received by such employee have been retained by the employee, except that nothing herein shall prohibit the pooling of tips among employees who customarily and regularly receive tips. Some states have eliminated the tip credit or require a lower percentage of the tip credit than the Federal Minimum Wage Law, in which case State Law will apply.

I AFFIRM THAT ALL INFORMATION IN THIS APPLICATION IS TRUE AND COMPLETE. ANY MISREPRESENTATION, FALSE STATEMENT, OR OMISSION OF FACTS CALLED FOR SHALL BE GROUNDS FOR REFUSAL OF EMPLOYMENT OR IF HIRED, DISMISSAL FROM EMPLOYMENT. I UNDERSTAND THAT ANY VIOLATION OF COMPANY RULES, POLICIES, STANDARDS, AND/OR PROCEDURES SHALL BE GROUNDS FOR DISMISSAL. I AGREE TO CONFORM TO THE RULES, POLICIES, STANDARDS, AND REGULATIONS OF MANGO MARLEY’S. I UNDERSTAND THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME AT THE OPTION OF MANGO MARLEY’S OR MYSELF, AND I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY HAS THE AUTHORITY TO MAKE ANY MODIFICATIONS, EITHER VERBALLY OR IN WRITING TO THE CONTRARY.

IT IS THE POLICY OF MANGO MARLEY’S TO HIRE ONLY U.S. CITIZENS AND ALIENS WHO ARE LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES. ALL EMPLOYEES WILL BE ASKED TO VERIFY EMPLOYMENT ELIGIBILITY PRIOR TO BEGINNING WORK.

DATE: _____ SIGNATURE OF APPLICANT: _____

I UNDERSTAND THAT MY APPLICATION WILL REMAIN ACTIVE FOR 30 DAYS FROM THE DATE RECEIVED.