



**AN EQUAL OPPORTUNITY EMPLOYER
APPLICATION FOR EMPLOYMENT**

**In order for you to be considered for employment, this application must be filled out in its ENTIRETY.
Resumes, though certainly welcome, should not be submitted in lieu of information requested below.**

GENERAL

PLEASE PRINT

Date: _____ Email: _____
 Month Date Year

Name: _____ Social Security No.: / /
 First Middle Last

Present Address: _____
 (if less than 2 years at current address) Street City State FL

Previous Address: _____
 Street City State FL

Age Birth Date Day Phone: ()
 If Under 21: If Under 21: Evening Phone: ()
 (Month / Day / Year) If none, give contact number

Are you legally able to work in the United States? Yes No (Proof of identity and legal authority to work in the U.S. is a condition of employment).

(SPECIFIC POSITION MUST BE LISTED FOR THIS APPLICATION TO BE CONSIDERED). For what position(s) are you applying? Check all that apply.
 Server Bartender Cook Expected Starting Hourly Rate: _____

 Expected Weekly Earnings: _____

Who referred you to Mango Marley's? _____ Date available for employment? _____

Have you ever been employed by Mango Marley's?
 Yes No If Yes, then dates: _____

Have you ever been convicted of a felony which has not been annulled or sealed by a court? Yes No If yes, please explain above:
 (Convictions will not necessarily exclude you from employment, but date and type of conviction may be considered for job placement).
 Do you consent to a background check upon consideration of employment? Yes No

Relatives Employed by Mango Marley's:
 Name: _____ Relationship: _____
 (Relatives employed by the company will not necessarily exclude from employment, but may be considered for job placement due to supervisory reasons).

Can you safely lift 50lbs without assistance? Yes No If yes, please explain _____

WORK SCHEDULE AVAILABILITY

What Shifts / hours are you available to work? (Please list hours in each AM / PM box).

SHIFT	MON	TUES	WED	THUR	FRI	SAT	SUN
AM	to	to	to	to	to	to	to
PM	to	to	to	to	to	to	to

Are you willing to work a split shift? Yes No Are you willing to stay late in an emergency? Yes No
 Are you willing to work holidays / weekends? Yes No How many hours per week do you expect to work? _____

EDUCATION

Type of School	Name of School	Location of School	Courses Majored In	Last Year Completed	Diploma	Grade Average
High School				9 10 11 12	Yes <input type="checkbox"/> No <input type="checkbox"/>	
College / Other				1 2 3 4	Yes <input type="checkbox"/> No <input type="checkbox"/>	

VOLUNTEER & MILITARY EXPERIENCE

Volunteer Experience: (Exclude activities relating to race, religion, color, ancestry, age, national origin, gender or disability) _____

Skills Acquired: _____

U.S. Military Experience: (If applicable) _____

Skills Acquired: _____

BUSINESS EXPERIENCE

(List most recent three employers)

Present Employer (or most recent)	Phone Number	Name of Supervisor and His / Her Position
Street Address	Dates of Employment (Mo. / Yr. , From – To)	Your Position
City State Zip Code	Salary	Reason for Leaving
Previous Employer	Phone Number	Name of Supervisor and His / Her Position
Street Address	Dates of Employment (Mo. / Yr. , From – To)	Your Position
City State Zip Code	Salary	Reason for Leaving
Previous Employer	Phone Number	Name of Supervisor and His / Her Position
Street Address	Dates of Employment (Mo. / Yr. , From – To)	Your Position
City State Zip Code	Salary	Reason for Leaving

I UNDERSTAND THAT MANGO MARLEY'S, LLC, d/b/a MANGO MARLEY'S HAS IN PLACE A DISPUTE RESOLUTION PROCEDURE, AND I FURTHER ACKNOWLEDGE AND AGREE THAT IF I AM OFFERED AND ACCEPT EMPLOYMENT, ANY DISPUTE BETWEEN ME AND MARLEY'S, LLC, d/b/a MANGO MARLEY'S RELATING TO MY EMPLOYMENT AND / OR MY SEPARATION FROM EMPLOYMENT, SHALL BE SUBMITTED WITHIN ONE (1) YEAR OF THE DAY WHICH I LEARNED OF THE EVENT AND SHALL BE RESOLVED PURSUANT TO THE TERMS AND CONDITION OF THE DISPUTE RESOLUTION PROCEDURE.

UPON HIRING, I UNDERSTAND THAT SAFETY NON SLIP CLOSED TOE SHOES ARE REQUIRED AND USE OF A KEVLAR GLOVE IS REQUIRED WHEN HANDLING KNIFES.

NOTICE TO TIPPED EMPLOYEES: You are hereby notified that Section 3(m) of the Fair Labor Standards Act (The Federal Minimum Wage Law) provides as follows: In determining the wage of a tipped employee, the amount paid such employee shall be at least an amount equal to the cash wage of \$5.03 an hour and an additional amount of the tips received by such employee which amount is equal to the difference between \$5.03 an hour and the current minimum wage in effect. The additional amount on account of tips may not exceed the value of the tips actually received by an employee. The preceding two sentences shall not apply with respect to any tipped employee unless such employee has been informed by the employer of the provisions of the section and all tips received by such employee have been retained by the employee, except that nothing herein shall prohibit the pooling of tips among employees who customarily and regularly receive tips. Some states have eliminated the tip credit or require a lower percentage of the tip credit than the Federal Minimum Wage Law, in which case State Law will apply.

I AFFIRM THAT ALL INFORMATION IN THIS APPLICATION IS TRUE AND COMPLETE. ANY MISREPRESENTATION, FALSE STATEMENT, OR OMISSION OF FACTS CALLED FOR SHALL BE GROUNDS FOR REFUSAL OF EMPLOYMENT OR IF HIRED, DISMISSAL FROM EMPLOYMENT. I UNDERSTAND THAT ANY VIOLATION OF COMPANY RULES, POLICIES, STANDARDS, AND/OR PROCEDURES SHALL BE GROUNDS FOR DISMISSAL. I AGREE TO CONFORM TO THE RULES, POLICIES, STANDARDS, AND REGULATIONS OF MANGO MARLEY'S. I UNDERSTAND THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME AT THE OPTION OF MANGO MARLEY'S OR MYSELF, AND I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY HAS THE AUTHORITY TO MAKE ANY MODIFICATIONS, EITHER VERBALLY OR IN WRITING TO THE CONTRARY.

IT IS THE POLICY OF MANGO MARLEY'S TO HIRE ONLY U.S. CITIZENS AND ALIENS WHO ARE LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES. ALL EMPLOYEES WILL BE ASKED TO VERIFY EMPLOYMENT ELIGIBILITY PRIOR TO BEGINNING WORK.

DATE: _____ SIGNATURE OF APPLICANT: _____

I UNDERSTAND THAT MY APPLICATION WILL REMAIN ACTIVE FOR 30 DAYS FROM THE DATE RECEIVED.